GOVERNMENT OF TELANGANA
ABSTRACT

Higher Education – Universities – Filling up Direct Recruitment Teaching vacancies in Twelve Universities under the administrative control of the Higher Education Department – Constitution of a High-Level Committee on uniform guidelines for the recruitment of Teaching faculty in the Universities (Direct Recruitment vacancies) in the cadre of Assistant Professor in the Universities of Telangana – Recommendations of the Committee – Modified Orders – Issued.

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		TGCHE(from the same discipline) 3. Chairperson, BOS 4. Head of the Department – Convener	
Annexure–I & II: PART – A	Weightage for Academic Record and Research Performance: Max.50 Marks	Academic Score – Max. 50 Marks. Table from Point 1 to 5.	Table 3A of the UGC Regulations, 2018, shall be incorporated as Annexure - I&II, Part-A of G.O.Ms.No.21, with the marks prescribed under this component being proportionately scaled to a weightage of 50 marks. (Table 3A of UGC Regulations, 2018 as shown hereunder)

Table: 3 A

Criteria for Short listing of candidates for Interview for the Post of Assistant Professors in Universities

S. No.	Academic Record	Score			
1	Graduation	80% & Above = 15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55% =05
2	Post-Graduation	80% & Above = 25	60% to less than 80%=23	55% (50% in case of SC/ST/ OBC (non-creamy layer) /PWD) to less than 60%=20	
3.	M.Phil.	60% & above = 07	55% to less than 60%= 05		
4	Ph.D	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research Publications (2 marks for each research published in Peer-Reviewed or UGC-listed Journals)	10			
7	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International/ National Level (Awards given by International Organisations/ Government of India/ Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

	#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. Note: (A) (i) M.Phil + Ph.D Maximum - 30 Marks (ii) JRF/NET/SET Maximum - 07 Marks (iii) In awards category Maximum - 03 Marks (B) Number of candidates to be called for interview shall be decided by the concerned universities. (C) Academic Score - 80 Research Publications - 10 Teaching Experience - 10 Total - 100 (D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges / Institutions only		
Annexure – II: PART – A	Technical/Engineering streams/ other specialized fields where there are no NET/SLET/ SET examinations.	***Note:** In case of Technical/ Engineering streams/other specialized fields where there are no NET/SLET/SET examinations, the AICTE Regulations on pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel. In Technical Institutions and Measures for the maintenance of standards in Technical Education–(Degree) Regulation, 2019 as modified and applicable from time to time shall apply. In case of Technical/ Engineering streams/Other specialized fields where there are no NET/SLET/SET examinations, and the AICTE or similar regulatory body's regulations do not exist, the Universities/ Telangana Council of Higher Education, Hyderabad shall conduct a separate test/computer based online test for 100 marks and will be scaled to 20 marks, preferably on the lines of GATE examination. If a candidate possesses Ph.D. degree in the eligible subject, the marks secured in the test will be normalized to 10 marks, as weightage given to Ph.D. degree is 10 marks.	***Note:** In case of Technical/ Engineering streams or other specialised fields where NET/SLET/SET examinations are not conducted, the AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the Maintenance of Standards in Technical Education(Degree) Regulations, 2019, as amended and applicable from time to time, shall apply. In case of Technical/ Engineering streams or other specialised fields where there are no NET/SLET/SET examinations, the Scrutiny Committee shall evaluate the candidates' scores under the rest of the components for 93 marks, other than NET(JRF)/ NET/SET/SLET, which carries a maximum of 7 marks. The score thus obtained shall be extrapolated to a scale of 100 marks and thereafter proportionately scaled to a weightage of 50 marks.

Annexure – I & II: Part - B	Weightage for Assessment of Domain Knowledge and Teaching Skills: Max. 30 Marks	The Committee shall determine the weightage for assessment of domain knowledge and teaching skills for a maximum of 30 marks as under: Point 1 to 4	The Committee shall determine the weightage for assessment of domain knowledge and teaching skills for a maximum of 30 marks as under: **1. Teaching Skills through Demo:** Max. 10 Marks; **2. Domain Knowledge:** Max. 10 Marks; a. Invited lectures/ Resource Person/ Keynote Speaker. (Max.5 Marks) • International (Abroad) – 5 Marks • International (within country) – 3 Marks • National – 2 Marks b. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula (SWAYAM/ MOOCs/NTPL, etc.). (Max.5 Marks) • Development of Innovative pedagogy – 5 Marks • Design of new curricula and courses – 5 Marks • Development of e-Content in 4 quadrants for a complete course/e-book – 5 Marks **3. Research Aptitude –** Max. 5 Marks (1 Marks per Year) • Research Associateship /Assistantship in projects sanctioned by CSIR/DST/ DBT/UGC/ICSSR/ICHR or other nationally or internationally recognized organisations, provided that the project is sanctioned in the name of the candidate.

			4. Books Publication – Max. 5 Marks • Book - Single Authorship (ISBN) - 5 marks • Book - Joint Authorship (ISBN) - 3 marks • Book-Edited Authorship(ISBN) -3 marks • Book-Co-Editor Authorship(ISBN) - 2marks

4. All the Vice Chancellors and Registrars of the Twelve Universities under the administrative control of the Higher Education department shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

DR.YOGITA RANA
SECRETARY TO GOVERNMENT

To
The Chairman, Telangana Council of Higher Education, Hyderabad
The Secretary, Telangana Council of Higher Education, Hyderabad
The Commissioner of Collegiate Education, Telangana, Hyderabad
The Vice Chancellors of 12 Universities under the control of Higher Education
The Registrars of 12 Universities under the control of Higher Education
Copy to:
The Principal Secretary to Chief Minister
The PS to Deputy Chief Minister
The PS to Chief Secretary
The PS to Secretary to Government, Education Department
Sf/Sc

//FORWARDED::BY ORDER//

SECTION OFFICER